



## Health and Safety Policy

**DONSCO** is committed to protecting the health and safety of our employees, our customers, and the communities where we operate. Meeting this commitment is a primary management objective and the individual and collective responsibility of all **DONSCO** employees. To that end, we shall:

- Manage and integrate safety and occupational health into all our business decisions, plans, and operations
- Maintain compliance with all applicable laws, regulations, and policies
- Assess and manage the risks associated with our operations
- Maintain a clean and organized work environment free of recognized hazards
- Ensure that all employees are trained to perform their jobs safely
- Thoroughly investigate all incidents and improve ongoing prevention efforts

## Environmental Policy

**DONSCO** is committed to complying with accepted environmental practices, including the commitment to meet or exceed applicable legal and other requirements. **DONSCO** strives to be a responsible corporate citizen in protecting the environment and reducing pollution by:

- Investigating and reducing the potential for releases into the environment
- Investigating the reduction of the use of hazardous and toxic chemicals
- Reducing, reusing, and recycling waste and packaging per production unit
- Improving the efficiency of energy usage per production unit

## Quality Policy

Global competition in the production of cast and machined parts requires **DONSCO** to achieve world-class levels of quality. In support of that objective, it is **DONSCO** policy to create the conditions for success by maintaining a registered quality management system and requiring that we:

- Pay close attention to customer requirements
- Eliminate Waste
- Reduce process variation
- Manage risk and evaluate opportunities
- Continuously improve
- **DONSCO's** business and quality management systems shall be reviewed continually for effectiveness.